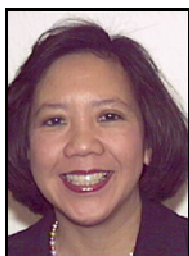


## **Janice Dunn Lee, DDG-MT speaks to WiN-IAEA**

**25 January 2012**



Ms Janice Dunn Lee, newly appointed IAEA DDG-MT, was the keynote speaker at the luncheon. The occasion was attended by almost 40 participants, many of them non-WiN members reflecting the interest in the event. Eva Gyane, the current WiN IAEA President, introduced the audience to WiN Global and briefed on the highlights of WiN IAEA's activities. Ms Dunn Lee then took the podium and started her speech by talking about her upbringing as the oldest of five in a Chinese-American family. Among the values taught to her by her parents, she considered getting an education and hard work to be the most important and spoke of the role her mother had played in her life. She then spoke about her career at the US Nuclear Regulatory Commission in Washington, D.C., which took her to the Nuclear Energy Agency in Paris, where she was Deputy Director General prior to joining the IAEA in early 2012. In conclusion, Janice spoke about her vision and aspirations for her work at the IAEA: to create an environment that is excellent for staff and exemplary for the outside world. Offering personal advice to the audience, Janice stressed the need for the best education one can get, a good support system and the need to excel in everything one does. Janice's speech was followed by a Q&A session, during which Janice answered questions related to the Agency's rotation policy, staff recruitment and her own new-term priorities. The audience felt very inspired by Janice's speech and WiN IAEA is looking forward to working with Janice in the future.

## **WiN IAEA Retreat**

**27-29 January 2012**

The relaxing retreat took place at Loipersdorf Spa and Conference Hotel. WiN president, Eva Gyane was joined by Gabi Voigt, Kaisa Clark, Lilly Gundacker, Susan Morgan, Tsvetelina Miliowska and Maria Teresa Salichs. The participants took the opportunity to plan WiN activities for International Women's Day, Daughters' Day and for the 20th WiN Global Congress in Kalmar, Sweden. Kaisa updated the group on how the IAEA is working to adopt the UN's System-wide Action Plan for Gender Mainstreaming (SWAP) in its programmes and activities; the IAEA was invited to a panel organised by UN Women in New York in February 2012. Gabi also took the opportunity to talk to the group about ongoing discussions about the IAEA's current policy of reviewing applications from G-staff members to advertised professional posts.

## International Women's Day

**8 March 2012**



In commemorating International Women's Day, IAEA Director-General Yukiya Amano thanked and honoured the women of the IAEA for their contributions to the work of the Agency. In his speech, the DG stressed on the need for gender balance, saying: "As an international scientific organisation, the IAEA is aware of its need to strive for gender balance. This is not just a matter of fairness. It is because if we fail to do so, we are missing out on 50% of the finest minds. As Director General I take this seriously. I will do my best during my tenure to improve this situation."



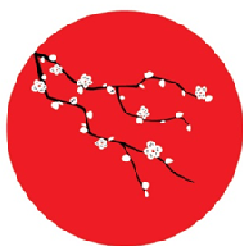
## Life of a Female Inspector

**27 February 2012**

Eva Gyane gave a presentation on the life of an IAEA inspector. She described the legal framework, the activities conducted during IAEA verification and the methodology used. Eva reflected on her own personal experiences working as a female in a male-dominated environment.

## Invitation by WiN Tokyo, Japan 6-10 February 2012

by Gabi Voigt



I was invited and sponsored by WiN Japan to give a talk about the efforts of the IAEA to improve gender equality in the professional categories of its staff. The meeting was the concluding meeting of a 3-year project of the Tokyo City University to investigate the role of females in its research and teaching mandate and how to improve women participation in the science field. As this study supported by MEXT was coming to a closure the results and outcomes of the study were presented by Dr. Okada during the meeting. A female historian from China, a Japanese male actor and an economist/lawyer from the US were also in attendance at the meeting. The presentations were followed by a vivid panel discussion about the roles of men and women and work-life balance; the audience consisted of university students, professors and high ranking government representatives. Many of the participants expressed interest in working for the IAEA.

In my presentation I indicated that gender balance especially in senior management positions seems to be of concern and has the attention of the Director General of the IAEA. I presented some of the IAEA's initiatives to increase the presentation of females in the professional and higher categories and how we are encouraging Member States to support qualified female scientists to apply to professional posts at the IAEA.

I was asked to describe the requirements and skills needed for my position and to reflect on my own career as director at the IAEA.

## Vienna Science and Engineering Fair 17 March 2012



WiN IAEA contributed actively to the INMM science fair for students of the Vienna International Schools. WiN IAEA members served as judges and were involved into the preparation of the fair. As last year a special Girls Award for excellence in science and professional presentation in the junior and senior category was sponsored by WiN IAEA.

The price for the junior category went to the project how do different types of breakfast affect a student's performance at school, a study conducted by Emma O'Connell and Lili Ladner of the AIS. The thorough study was nicely presented

and explored on the nutritional value of different foods such as a healthy breakfast, no breakfast and a fast food breakfast. The price for the senior category was unanimously granted to "The time saving breakfast maker" by Zhenzi Wang, Ying Ting Li and Mana Funakato of the VIS who demonstrated how a technical device was designed from a paper sketch to a real prototype, nicely animated with an own developed software.



WiN – IAEA

January-March 2012

## Welcome new members

Annemarie Bjerre

Stefani Buster

Jessica Callen

Sophie Jennens

Holli Klein

Jo Dee Ellis Martinez

Charlotte Spencer-Smith

David Voigt

Danielle Dahlstrom

Elisabeth Dyck

Katharina Graisy

Meral Harris

Mio Isshiki

Rebecca Patterson

## Executive Committee

### **President**

Eva Gyane

### **Vice-president**

Elena Buglova

### **Secretariat and Membership**

Stella Attakpah, Yana Feldman, Janette Donner

### **Mentoring**

Katherina Deufrains, Gabriele Voigt

### **Education and Events**

Monica Sbaffoni, Susan Cohen-Unger, Renate Czarwinski,  
Tsvetelina Miliavska

### **Communications**

Mio Isshiki and Elzbieta Mazurkiewicz-Cardenas (web),  
Lisa Berthelot (outreach), Sharon M. Soliban

### **Treasurer**

Susan Morgan