

Gender Equality at the IAEA



Board of Governors
General Conference

GOV/2011/56-GC/55/20
Date: 10 August 2011

General Distribution
Original: English

For official use only

Item 23(b) of the Conference's provisional agenda
(GC/55/1 and Add.1)

Personnel Women in the Secretariat *Report by the Director General*

Summary

- Resolution GC/53/RES/18 (Personnel B. Women in the Secretariat), adopted by the General Conference on 18 September 2009, requests the Director General to report biennially on the implementation of this resolution to the Board of Governors and the General Conference.
- This report has been prepared in response to the request contained in the resolution.

Recommended Action

- It is recommended that the Board of Governors take note of the report, recommend its submission to the General Conference for its consideration and endorse the Director General's call for all Member States which have not done so to appoint Points of Contact to actively support the Secretariat's efforts in recruiting women.

WiN-IAEA has a long tradition of supporting the IAEA's efforts to achieve a higher percentage of women amongst our regular professional staff. The Agency has instituted a number of initiatives over the past several years aimed at making improvements in this regard, and WiN-IAEA is eager to support these efforts. To that end, WiN and the IAEA Gender Team collaborated to host an informal discussion on 13 September, to share the latest news and solicit ideas regarding how WiN-IAEA can contribute.

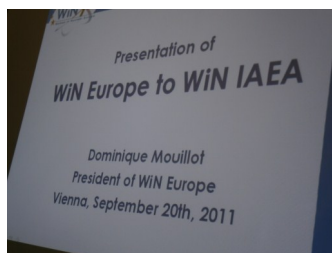
The discussion began with a summary by Kaisa Clark (MTHR, Gender Concerns) of the recent report to the General Conference on Women in the Secretariat and of the current IAEA gender-related initiatives. Eva Gyane (WiN-IAEA President) then described WiN's involvement in IAEA gender issues, and opened the discussion for forward-looking ideas regarding WiN's contributions in the future.

A summary of the discussion was prepared and provided by WiN-IAEA to the IAEA Gender Team for their consideration in defining future initiatives.

Visit of WiN-Europe to IAEA



Taking advantage of their presence at the IAEA General Conference, WiN-IAEA invited the President of WiN-Europe Dominique Mouillot, former IAEA Director and WiN-IAEA President Annick Carnino, and Sophie Prevot to a luncheon on 20 September. Dominique talked to us about the activities of WiN Europe, a regional chapter of WiN Global, and convinced us of benefits of joining WiN Europe.



Workshop on Effective Writing in English



A lunchtime workshop on effective writing in English was held on 5 October by Susan Cohen-Unger, technical writer and editor at the IAEA with over 30 years of teaching experience.

Writing clearly, concisely and correctly has always been a challenge, even for native speakers. Susan shared her insights on good writing, providing references, guidelines and focused exercises. There has been a request for a repeat of the lunchtime workshop, which will be announced soon.

Negotiation Skills Luncheon

With Snaezana Konecni

The workshop was attended by 15 participants.

(11 WiN-IAEA members and 4 non-members).



Annual General Meeting and Christmas Party

Upcoming Events



2011 WiN-IAEA Award

Female Leadership

Mentoring Programme

Welcome New WiN-IAEA Members!

WiN-IAEA Executive Committee in 2011

<i>President</i>	Eva Gyane
<i>Vice-President</i>	Elena Buglova
<i>Secretariat and Membership</i>	Stella Attakpah, Yana Feldman, Janette Donner
<i>Mentoring</i>	Katherina Deufrains, Gabriele Voigt
<i>Education and Events</i>	Monica Sbaffoni, Susan Cohen-Unger, Renate Czarwinski
<i>Communication</i>	Mio Isshiki and Elzbieta Mazurkiewicz-Cardenas (web), Lisa Berthelot (outreach), Sharon Soliban
<i>Treasurer</i>	Susan Morgan